Dr. Christian Koitzsch

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Enterprise Transformation & Blockchain Digital is forcing enterprises to Unlearn & Learn again

Organizations need to adapt to change, but How?



Develop And Execute A Vision For Digital Transformation

Take An Ecosystem-first Approach To Delivering Products And Services

Manage Information Effectively

Create Flexible And Reliable Human Resource Model

Optimize Business Processes For Speed, Efficiency, Quality, And Agility



Enterprise Transformation & Blockchain What to Unlearn and Learn Again

Unlearn

Present Structure of Organization

Need to Unlearn

and Learn again

Develop And Execute A Vision For Digital Transformation

Take An Ecosystem-first Approach To Delivering Products **And Services**

Create Flexible And Reliable Human Resource Model

Optimize Business Processes For Speed, Efficiency, Quality, And Agility

Centralized Governance

Individualistic Approach

Data as the holy grail

Learn

People as Assets

"Let's Plan for it"

De-centralized Governance

Federated approach (Creating of a accountable and auditable knowledge Hub)

> Knowledge as holy grail "Internet of Cognition"

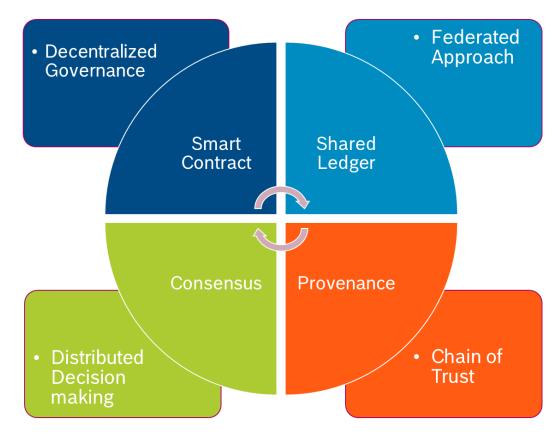
Talent as Assets (Create a Chain of Trust and **Empowerment)**





Are there Technology Enablers to help this transition?

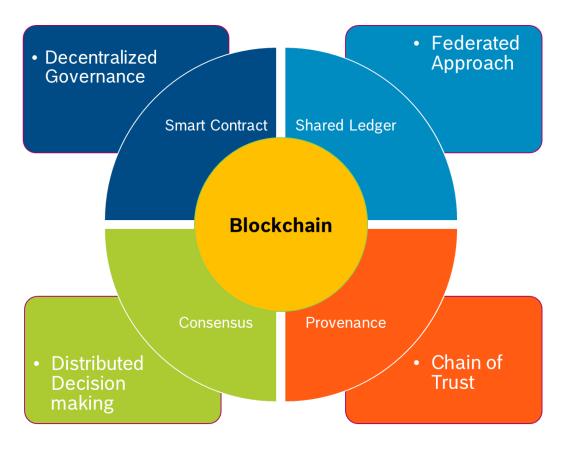
Some of the key building blocks for Enterprise transformation





Blockchain as the technology enabler

Helps transform the enterprise from centralized to federated approach that are accountable





Enterprise Transformation & Blockchain Blockchain for Enterprises

and its relevance to my organization

....are Blockchain technologies What Whyis it relevant for our organizationto adopted in my organization How



Enterprise Transformation & Blockchain What is a Blockchain?

and what do the four key enablers mean?

Digitally encoded business terms embedded in database and executed on successful transaction

Append-only distributed system of records to be shared across the enterprise

Blockchain

Shared Ledger

Provenance

Smart Contract

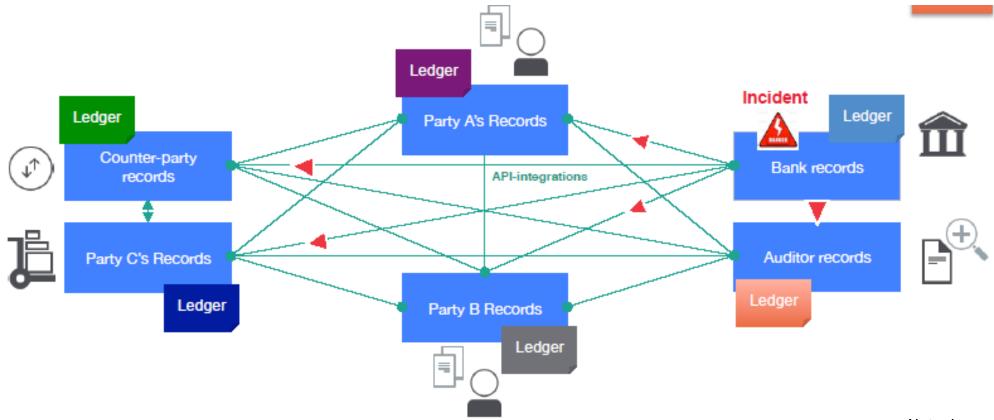
All parties agree to network verified secure transactions

Transactions are secure, authenticated and verifiable ensuring transparency across network



What problem does it solve?

millions of dollars are spent in managing assets, records and workflows...

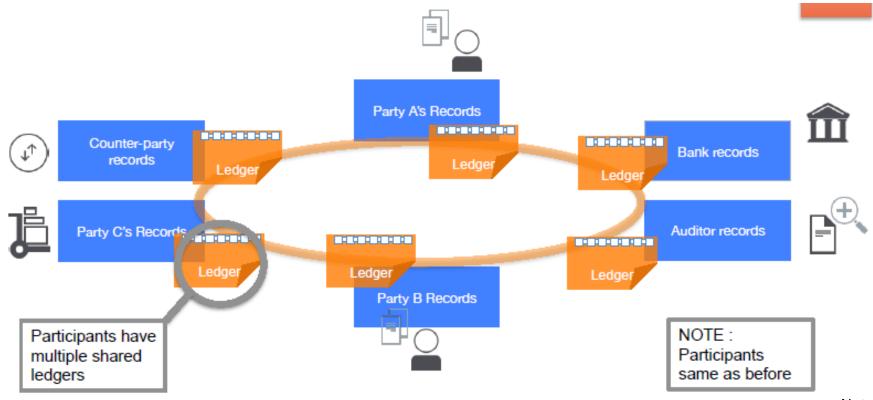


Note: Image source IBM



..helps streamline via Consensus and Provenance

each silo is a independent decision maker and transaction is complete only by consensus



Note: Image source IBM



Enterprise Transformation & Blockchain Why is it relevant to organizations?

The nature of business is changing, and organizations need to adapt...







Note: Image source IDC



Enterprise Transformation & Blockchain Lead the change, than follow the change

John Kotter provides some insights to lead change. Can we map it to Blockchain?

Sense of Urgency

75% of leaders need to be convinced

Guiding Coalition

Team up outside the normal hierarchie

Link change to Success

Create new social norms

Communication

By all available means

Empowerment

Encourage and remove barriers

Short-term Wins

Plan, Create and Reward them

Consolidate

Don't declare victory to soon

Direction

Provide a path to the vision



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Last but not the least...

Don't ever use
Blockchain as a "Yet
Another Database"



"I want you to find a bold and innovative way to do everything exactly the same way it's been done for 25 years."

